

ADVANT Beiten

Your European advantage



advant-beiten.com



**WE ARE HERE TO ASSIST YOU.
WORLDWIDE.**

About us

ADVANT Beiten is a leading German commercial law firm that advises on all areas of commercial law. What sets us apart is the individual and reliable advice we offer. Our experts understand our clients' concerns.

***1990**
FOUNDED

9
OFFICES

MORE THAN
250
PROFESSIONALS
WORLDWIDE

Expertise

Optimally represented. By us.

Do you need advice? We are happy to help. The lawyers, tax advisers, auditors, and accountants from **ADVANT Beiten** are well-versed in all areas of commercial law and can provide advice to suit your individual needs. We combine legal know-how with sector expertise – across practice groups and offices.

We advise on the broad spectrum of 10 sectors and 18 legal areas and always take a holistic approach.

Sectors

Banking & Finance
Consumer Goods & Services/Retail
Digital, Media & Technology
Energy
Healthcare
Industrials
Mobility
Private Clients & Foundations
Public Sector
Real Estate

Legal Areas

Antitrust Law
Contract & Commercial Law
Corporate Criminal Law & Compliance
Corporate/M&A
Dispute Resolution
Energy Law
ESG
Estate Planning & Law of Foundations
Financial Services and Insurance Law
Insolvency Law & Restructuring
Intellectual Property
IT and the Law of Data
Labour Law
Notarial Services
Procurement Law
Public Law
Real Estate Law
Tax Law



**OUR GOAL: A TAILOR-MADE SOLUTION
FOR YOU.**

Legal Managed Services

Our Legal Managed Services help you master legal challenges that arise on a massive scale, such as in the defence against mass claims. We work closely with you to design effective solutions to the legal and tax burdens of your day-to-day business.

We work with you to swiftly analyse how our resources can help you increase efficiency and save time – using clearly defined guidelines to ensure a seamless link to your established processes and existing systems.

Our Centres of Expertise

We have established special centres of expertise – or “desks” - for certain countries and regions. Our experts provide focused advice to German and international clients on market entry, projects, investments, and other business activities from within that region or from our other offices.

China Desk

CIS Desk

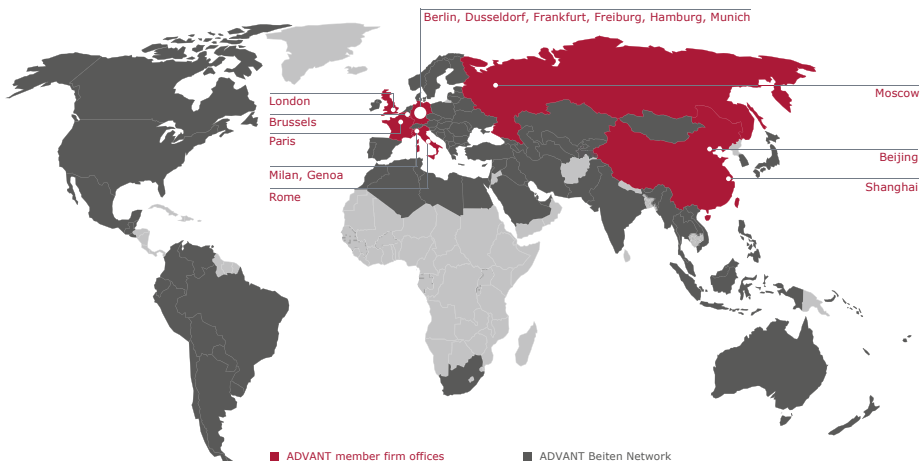
Investing in Germany

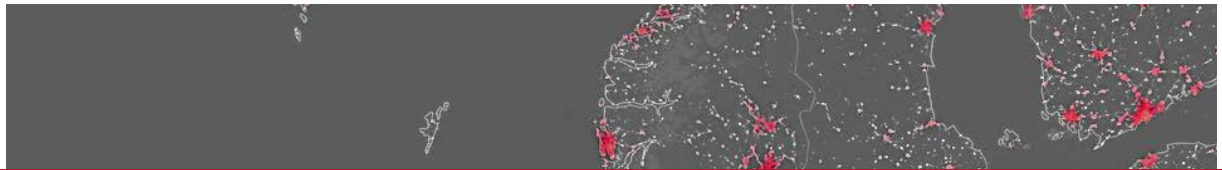
Spanish Desk

US Desk

Our Network

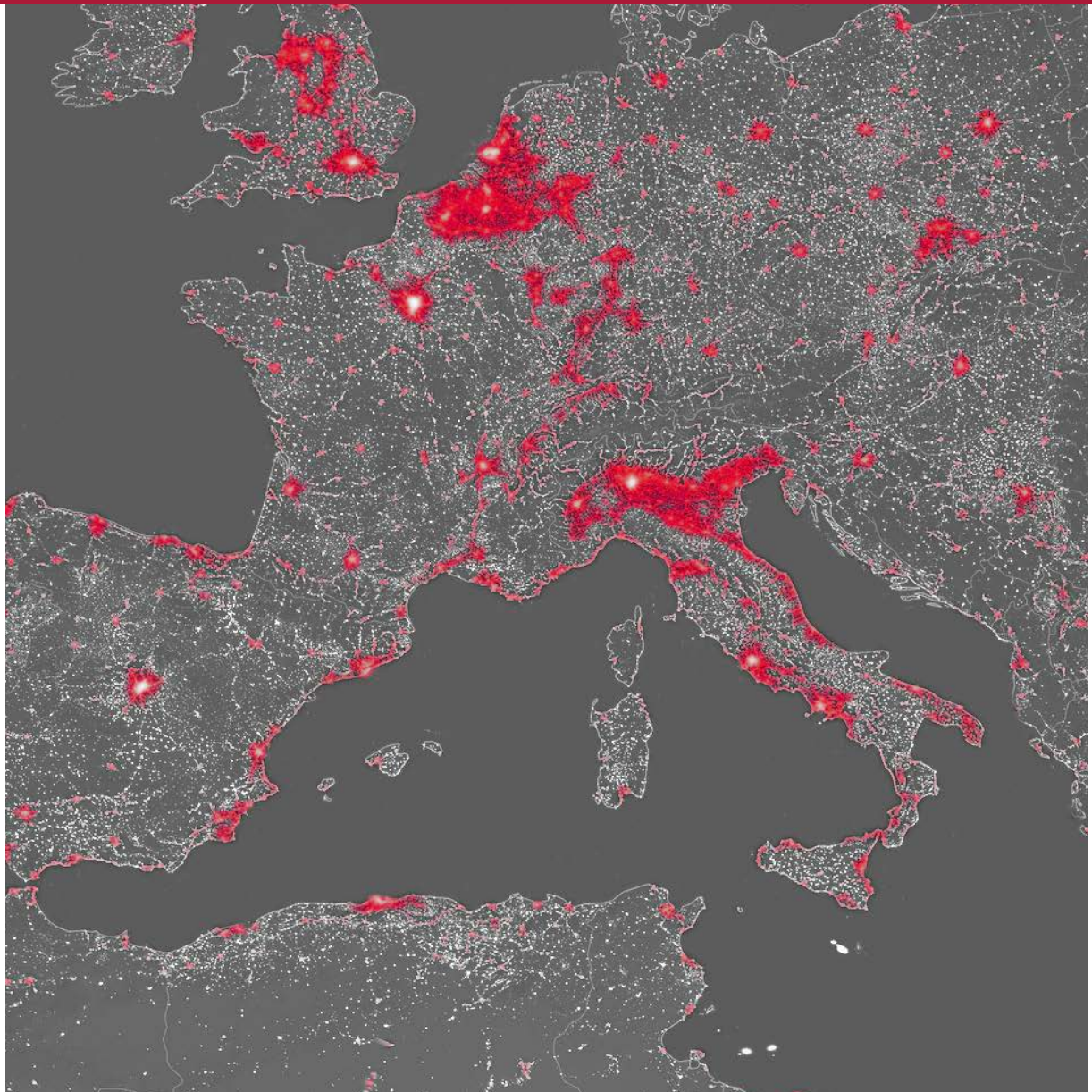
ADVANT Beiten is a founding member of **ADVANT**, a European alliance of independent commercial law firms. We can reliably support you throughout the complex European legal landscape. We speak the language of Europe: well-established relationships and a common vision for the future. Together with our **ADVANT** partner firms, we have a network that spans the globe and is based on mutual trust and common values and quality standards. Regardless of where you are or where you want to go, whether North, Central or South America, Northern or Western Europe or to Eastern Europe or Asia, the Middle East, Africa, Oceania or somewhere in the Pacific Region – please do not hesitate to contact us.





**MUCH MORE THAN “FLAGS ON THE MAP”:
WE PROVIDE EXCELLENT ADVICE, WORLDWIDE.**

OUR ADVANTAGE: AN INTERNATIONAL NETWORK, BUILT ON CONFIDENCE.




Our Responsibility

We are aware of the significant impact that our legal and consulting advice can have. That is why we strive to ensure that all our actions are responsible – towards our clients, our employees, and our society.

DIVERSITY

Our teams are in regular contact with people from many different cultures and cultural environments. We value diversity exceptionally highly. For us, it is important that we provide a working environment in which every individual feels not just challenged, but supported and respected as well. We offer all our teams the same opportunities – regardless of nationality, ethnic background, gender, religion or beliefs, disability, age, sexual orientation, or identity. Objective, professional criteria form the basis for all decisions concerning the selection of personnel and promotions. Should a member of our team nevertheless feel that they have experienced discrimination, our equal opportunity officers are always available to assist in confidence.



“Your entrepreneurial success and its safeguarding over generations is our passion – personal, trusting, excellent and efficient.”

DR GUIDO KRÜGER,
MARTIN FINK AND
DR BARBARA MAYER,
MANAGEMENT ADVANT BEITEN

BALANCE

Happy employees are key to success. We utilise the opportunities presented by digitalisation to provide each individual greater flexibility in organising their work. This helps facilitate a good work-life balance and lets team members reconcile work and family life. Associates, but also partners, can work part-time if they choose. Thanks to remote work possibilities, they can adapt their working hours to suit their individual circumstances. We even changed our articles of association to allow part-time work models to apply to equity partners. This is an important step in paving the way to partnership, especially for women.

ENVIRONMENT AND SOCIETY

Protection of the environment and the sustainable use of resources are firmly anchored in the daily life of our firm. We endeavour to work in a manner that is always environmentally friendly and conserves resources, for example, by avoiding unnecessary travel to minimise CO₂ emissions. Naturally, we also accept our social responsibility. We are guided by the motto, “think globally, act locally”: our offices regularly support local charities.

PRO BONO WORK

Justice is a core value of our society and is something that we, as lawyers, tax advisors and auditors always strive to ensure. We see it as our duty to use our expertise for the greater good and good causes at no cost. We focus on advising and representing charities and foundations that pursue legitimate aims. *Pro bono publico*: for the benefit of all.

Our membership of Pro Bono Deutschland e.V., allows us to share our professional expertise as part of various social and ecological projects. Pro Bono Deutschland e.V. is an association of law firms and lawyers established in Germany, who advocate civic engagement by providing free legal advice for good and charitable causes.



ABOUT ADVANT

ADVANT Beiten is part of **ADVANT**, an association of European commercial law firms which, thanks to its strategic positioning and international network, is uniquely positioned to help you navigate the complex and nuanced legal and commercial landscape of Europe.

ADVANT is your European advantage.

The association was established in 2021 by three founding member firms:

- **Altana** in France
- **Beiten Burkhardt** in Germany
- **Nctm** in Italy

Our member firms are leading legal and tax advisors in their respective jurisdictions.

ADVANT is one of the largest European legal advisors. Our combined team is comprised of more than **600 professionals**, including more than **145 equity partners** in **15 locations** across Europe (Berlin, Brussels, Dusseldorf, Frankfurt, Freiburg, Genoa, Hamburg, London, Milan, Munich, Paris, Rome) and beyond (Beijing, Moscow, Shanghai).

Both domestically and internationally, each **ADVANT** member firm works with many of the leading brands and businesses in their respective markets. This includes numerous blue-chip players in the technology and telecommunications, automotive and transport, consumer products, pharmaceuticals, media and financial services industries.



Our Values:



TRUST

Delivering on our promises

Focusing relentlessly on our clients' needs

Fostering a culture of integrity, responsiveness, and collaboration and an environment where our people feel valued, supported and challenged

Striving to be our clients' trusted long-term advisors on strategic matters

Taking the long-term view, particularly in terms of helping clients transition to a sustainable economy



EXCELLENCE

Being among the best law firms in all our home countries

Providing top level service at highest international standards

Offering deep sectoral knowledge and know-how

Providing pragmatic, business-minded advice



EFFICIENCY

Delivering seamless services across all jurisdictions

Working smart to reduce our clients' legal spend

Offering flexible structures that enable attractive fee arrangements

Leveraging technology and innovation to deliver best results

Focusing on solutions that are sustainable in the long term

Our professionals have been recognised by many leading rankings, awards and publications, both regionally and globally: Chambers, Legal 500, Best Lawyers, JUVE, The Lawyer and Who's Who Legal.

Follow us: [LinkedIn](#), [X](#) and [YouTube](#).

For further information see: www.advantlaw.com

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